



OFFICE OF THE PRESIDENT  
BOROUGH OF MANHATTAN  
THE CITY OF NEW YORK

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Gale A. Brewer, Borough President

Manhattan Borough President's Office

## MANHATTAN POLICE-COMMUNITY RELATIONS IMPROVEMENT INITIATIVE

### Description

#### Section 1: Overview

On September 29<sup>th</sup>, 2015 civil rights attorney Norman Siegel joined Manhattan Borough President Gale A. Brewer and Brooklyn Borough President Eric Adams to release the “[Improving Police-Community Relations](#)” report which is based on a series of community forums held by Mr. Siegel and Borough Presidents Brewer and Adams in both boroughs, involving more than a thousand participants. At the Manhattan dialogues, participants and officers sat down together and came up with ideas to repair police-community trust. One key recommendation frequently heard at the Manhattan dialogues was the need for increased positive police-community interactions between young people and officers.

Recognizing the need for innovative and youth-oriented ideas, in addition to increased funding to facilitate these interactions, the Manhattan Borough President's Office is accepting proposals for programs that help cultivate meaningful engagement between police officers and youth in communities across Manhattan. The Borough President seeks to fund initiatives developed by non-profit organizations in conjunction with youth to promote mutual understanding and trust. These programs may focus on education, joint activities with the police, and community-wide events.

The Manhattan Borough President's Office has committed \$48,000 to establish the **Manhattan Police-Community Relations Improvement Initiative**. This initiative aims to help build long term, sustainable solutions to restoring police-community trust, and reflects our deep-seated belief that communities are and need to be an integral part of any proposed solution for improving police-community relations.

Funds will be used for programming and purchasing non-capital materials for the proposed program. Recipients of this award will be contracted directly with the Manhattan Borough President's Office.

#### Section 2: Guidelines

- Four awards of \$12,000 each are available.
- Applicants must be 501(c) non-profit organizations and registered with the New York State Charities Bureau.
- Programming must take place in Manhattan.

- To apply, please visit the Office of Manhattan Borough President's [Grant Portal](#) website.
- All applications must be received by January 8th, 2016.

### **Section 3: Scope of Work**

Proposed programs should be innovative and reflect the communities in which activities will occur. Ideas should be youth-oriented and focus on one or more of the following themes:

- 3.1. Community Engagement:** create a link between youth and police officers, helping officers better connect to the communities they police to promote open and honest dialogue and increase collaboration. Examples include hosting officer meet and greet, facilitating police-community dialogues.
- 3.2. Educational Training:** implement general training for police officers on youth engagement, cultural sensitivity training to eliminate social, cultural, racial, psychological, biases in policing, or youth-focused conflict de-escalation training.
- 3.3. Trust Building:** expose youth to the daily work of police officers academy trainees to familiarize youth with nuances of daily policing work, protocol and policies.
- 3.4. Information Disclosure:** involve youth in collecting and analyzing relevant data and identifying trends to improve transparency of policing work, as well as gathering opinions and feedback from community members.
- 3.5. Legal Services:** provide professional legal services for youth and the public about the legal processes in policing related cases.
- 3.6. Leadership Skills:** hone leadership skills through mentorship programs established between youth and devoted police officers.
- 3.7. Other service programs** that do not fall within the above-mentioned scope but generally serves the purpose of this award based on the "Improving Police-Community Relations" report are accepted upon prior discussion with the Manhattan Borough President's Office.

### **Section 4: Proposal Requirement**

- 4.1. Online Application:** All applications must be done online via the Grant Portal, which is accessible from the Manhattan Borough President's official website; only proposals that complete the online application will be considered.
- 4.2. Program Length:** the proposed program must be complete by June 30th, 2016 and should demonstrate a capacity of lasting impact over an extended period of time.
- 4.3. Program Budget:** total budget of the program can be an exact dollar amount, or a dollar range, but applicants must demonstrate that the program can proceed with the award size of \$12,000.
- 4.4. Other Program Funding:** the proposal must indicate other funding sources for the balance of the program budget not covered by the Improvement Initiative funds; other funding can be sourced and leveraged through private contribution, competitive solicitation or the awardee's current budget.
- 4.5. Staff Resources:** the proposed program can be a joint effort with other organizations; however there will be only one contracting organization per proposal.
- 4.6. Final Presentation:** selected proposals may be invited to give a presentation in front of the Manhattan Borough Board members.

- 4.7. Final Report:** organizations selected for the award are expected to submit program report to the Manhattan Borough President’s Office within 3 months following the program completion.
- 4.8. Conflict of Interest:** organizations submitting proposals must identify affiliation to New York City public employees and elected officials’ offices.
- 4.9. Independent Evaluation:** program evaluation process will be conducted by independent evaluators upon completion of the program.

**Section 5: Application Evaluation Factors**

<b>Program Excellence</b>	<b>Total: 60%</b>
	Program Design
	Measurable Impact
	Level of Involvement of Youth, Police Officers and Relevant Stakeholders
<b>Organizational Excellence</b>	<b>Total: 20%</b>
	Financial Stability
	Expertise/Relevant Past Experience
<b>Community Engagement</b>	<b>Total: 20%</b>
	Inclusiveness of Various Community Members
	Board Members and/or Staff Members of the Organization should reflect the communities served demographically or culturally

**Section 6: Timeline**

- 6.1. Initiative Announcement: December 2nd, 2015**
- 6.2. Application Deadline: January 8th, 2016**
- 6.3. Decision Notification: January 29th, 2016**
- 6.4. Contracting: Starting February 1st, 2016**
- 6.5. Program Completion Deadline: June 30th, 2016**
- 6.6. Issuance of Reimbursement: Pending completion of program**

**Section 7: Format for Proposals**

Please create online account (or sign in if applicants have previously applied to the Manhattan Borough President’s Office via the [Grant Portal](#)) and follow the instructions in the Grant Portal.

**Section 8: Contact Information**

Please direct any comments and questions to:  
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 Capital Project and Budget Analyst  
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